



Job Opening: Director of Behavioral Health Services

Date: March 10, 2021

Location: Hampton, Virginia

Job Description

The Center for Child & Family Services, a nonprofit organization, that has been serving the Virginia Peninsula since 1943, has an opening for a Director of Behavioral Health Services to lead our behavioral health department.

The position works as a member of the agency's management team and in coordination with agency leadership in developing strategy and aligning the strategic vision and infrastructure to successfully build and execute clinical and program services of extraordinary quality. The position is responsible for the growth, and operational efficiency and financial soundness which ensures that Center for Child & Family Services continues to provide quality, client centered - trauma informed services, and improved outcomes for all behavioral health clients.

Position Requirements:

5+ Years of relevant behavioral health care experience. The ideal candidate is a leader who has a solid record in leading and managing multiple programs and services in a nonprofit setting; collaboration with other stakeholders; a strong background in trauma informed Behavioral Health Services; successful implementation of strategic plans; proven ability to develop strong staff relationships; strong communicator; proven ability for grant writing and grant management; proven ability to select, develop, and mentor talent and create a productive environment that promotes initiative, innovation and learning.

Requires a proven, successful leader who takes ownership of financial, operational, service, program outcomes and strategic responsibilities while maintaining the importance of fostering positive relationships. Demonstrated expertise in building relationships and partnerships with community organizations to provide behavioral health services.

- Leads and manages team with accountability for quality operations, and customer service.
- Areas of responsibility are high volume and/or have significant strategic and financial impact on current and future success of the Center for Child & Family Services.
- Responsible for the coordination and delivery of high-quality services which meets or exceeds customer expectations.
- Coordinates the development, marketing, and strategic planning of new and existing services.
- Grant writing and grant management.
- Sets the vision and culture of the behavioral health services department,
- Provides leadership and administers fiscal, Corporate and human resource policies and practices as directed by management and agency policy in a multi-functional environment.

Required Qualifications:

Professional licensure LPC or LCSW, 2+ years of post-licensure required.

5 years managerial and supervisory experience in a behavioral health setting.

Proven grant writing and grant management experience.

The Center for Child & Family Services is a non-profit community service organization located in the Hampton Roads Virginia area. We have been providing counseling and support services to the community since 1943. Annually, the Center provides services to thousands of people— it is our mission to deliver quality counseling programs and support services that empower individuals and families to improve their lives. The Center provides services in two locations (Hampton and Williamsburg).

The Center for Child & Family Services is a drug free workplace and an Equal Opportunity Employer.

To Apply via mail: Send Cover Letter, Resume, and References to: Center for Child & Family Services 2021 Cunningham Drive, Suite 400 Hampton, Virginia 23666 Attn: Human Resources

Applicants can apply online through indeed.com, Cover letter, Salary Requirements, References and Resume required.