



**Position: Trauma Therapist**

**Scope:** Provide therapy for adults and children referred by TFVS Survivor Advocates (all programs). To make assessment tools for Human Trafficking, provide individual therapy, offer short-term crisis intervention services, and provide referrals and case management services to children and adults who have been abused, human trafficked, and/or come from homes of violence.

**Essential functions:** *(Essential functions may include but are not limited to the functions listed below.)*

- Evaluate the developmental and emotional status of every child or adult upon intake, to determine an intervention plan, and to refer for psychiatric services, and for participation in specific groups, as appropriate.
- Evaluate each child for child abuse and neglect, making referrals as warranted.
- Stabilize children/adults after crisis, allowing expression of feelings, strengthening coping skills, and providing ongoing evaluation of the clients' status.
- Provide therapy for adult/child victims of domestic, sexual violence, and human trafficking to heal from trauma, strengthen coping skills, and provide ongoing evaluation of the clients' progress.
- Enhance communication, cooperation and negotiation skills, lessen isolation, and encourage expression of feelings associated with abuse issues implementing individual therapy at shelters and in the community.
- Provide assessments and treatment (individual) for Adults Molested as Children (AMAC)
- Assist clients with preparing for forensic interviews, court proceedings, and provide counseling interventions while in therapy.
- Refer and/or consult with Lead Trauma Therapist if client's needs are out of your scope of practice.
- Document progress notes, treatment plans, mental status exams, and maintain accurate statistics and demographics information to include VAdata client information and services; assist with compilation of data for agency and program reports.
- Perform other duties, as assigned by the Lead Trauma Therapist.

**Other Functions:**

- Other duties as assigned.
- Participate in ongoing professional development and training
- This position may be required to supervise interns/volunteers a year, depending on availability.

**Educational Requirements:**

- Master's Degree in Counseling and a Registered Professional Therapist with the VA Board of Counseling.

**Required Knowledge, Skills and Abilities:**

- Knowledge and experience working with clients/families in crisis.
- Ability to maintain personal and professional boundaries, ensuring that job performance and attitude reflects the philosophy and vision of Transitions.

- Ability to work with residents from different backgrounds and cultures
- Ability to use sound judgment and discretion in working with clients.
- Ability to follow established procedures to maintain client confidentiality for all work conducted on behalf of Transitions.
- Ability to work with colleagues/agency volunteers/interns as a team member.
- Ability to establish and maintain cooperative working relationships with professionals from diverse backgrounds and ability to develop community contacts for resources.
- Detail oriented & strong organizational skills, with the capacity to develop and ensure accurate and timely follow-up as well as documentation.
- Ability to express yourself orally and in writing in a positive manner that well represents Transitions Family Violence Services.
- Ability to produce forms, letters and presentations using computer software to include Microsoft Word, Excel and PowerPoint.
- Ability to operate standard office equipment including desktop personal computer, telephone and fax machine.
- Good driving record, valid driver's license
- Criminal records and CPS check required

**Terms:** This position is a 20-30 hour a week, exempt position, hours may include some evening work. This position is grant funded and may be subject to change.

**Supervision:** This position reports to, and receives clinical and operational supervision from the Lead Trauma Therapist.

**Evaluation:** Evaluations will occur on a regular basis. Employees will be evaluated on a six-month basis (informal) and annual (formal) basis. The annual written evaluation will be completed by the Immediate Supervisor and the Program Director. Continued employment is subject to employee receiving satisfactory evaluations.

Successful applicants will be required to submit to background check and DMV report. EEO/Drug Free Workplace and prohibits discrimination and harassment of any kind.